

## Gender Inclusion Policy

South Island Flag Football League (“SIFFL”) invites:

- trans people of all genders,
- non-binary people, and
- women
- to participate in our programs and does not define those genders nor set a minimum standard of femininity. For clarity, SIFFL programs are open to all flag football players who are not cisgendered men.

SIFFL acknowledges gender is a type of personal information and will not seek out gender information from players, coaches, officials, organizers, volunteers, or anyone they invite or bring with them.

Players, coaches, officials, organizers, volunteers, and anyone they invite or bring with them are expected to welcome and treat each participant with respect regardless of their gender identity.

With respect to pronouns, SIFFL:

- Encourages, but does not require, people to give pronouns when introducing themselves.
- Will provide optional fields for pronoun disclosure on registration and related documentation.

Commits to using and respecting the identified pronouns of all players, coaches, staff, volunteers and spectators.

SIFFL strongly encourages the use of nongendered terms at our programs. Examples:

Undesirable: Gendered Term	Encouraged: Nongendered Term
“Man on!”	“Tail!” “Trail!”
“Bring it in, ladies!”	“Let’s bring it in!”
“man defence”	“match-up defence” “player-to-player defence”
“Women in the league”	“players in the league”

SIFFL commits to regularly reviewing and updating this policy to ensure it stays in line with best practices to ensure a safe environment for everyone.